



Parillume helps teams shine.

We are the leadership development company revolutionizing business by empowering the individual to hack kryptonite and harness superpowers.

## **Business Problem? We have a solution.**

### **Crack the Code: Meh to Motivated**

*Does your business focus on fixing weaknesses instead of leveraging strengths? Are superpowers being left on the table? We help your business:*

- Understand and leverage core motivations to optimize results
- Identify and mitigate kryptonite to resolve problems
- Harness superpowers to increase engagement and productivity in service to the team and bottom line

### **Drama-Proofing: Conflict to Collaboration**

*Got drama, communication breakdowns, and elephants in the room? Are you losing good people but not sure why? We help your business:*

- Clean up and resolve conflict on your team
- Uncover the best communication practices for each team member
- Drama-proof your team and create a culture of trust and safety

### **Right People, Right Seats**

*Suffering from a case of the “right person, wrong role”? Has “promotion demotion” affected your bottom line? We help your business:*

- Create a culture of celebration and reward for both the individual contributor and the emerging leader
- Fill holes on your team with a conscious, strengths-based process
- Set up new hires for success with cultural onboarding customized for your team

### **Authentic Leadership**

*Have you been told you need to change your leadership style? Are you challenged by business partner or Founder/C-Suite dynamics? We help your business:*

- Shift leaders from reaction to intentional response
- Create win/win outcomes for business partners and executives
- Recognize and realign superpowers to transform your leadership

*Next: Choose Your Own Business Adventure...*

# Choose Your Own **Business Adventure**

from the following customized services and tools

## **Presentations with Enneagram Tour**

- Keynotes
- Workshops
- Breakouts

## **Individual, Leadership & Team Transformation**

- Individual training integrating CliftonStrengths, Myers-Briggs, and Enneagram assessment results
- Leadership consultation(s)
- Team workshop(s)
- Online dashboard with access to assessments, individual and team results, interpersonal guidelines, and daily coaching tips, and communication strategies

## **Tools for Ongoing Engagement**

- Online dashboard
- Customized periodic workshops
- Executive leadership coaching
- Priority access to ongoing support and training

## **Testimonials**

No matter where you are as a company, this is hands-down the best investment you can make.  
*Jason Lewis, CEO and Managing Broker, Ecospace Real Estate*

The work Lisa does with teams is invaluable. She has helped me improve employee retention exponentially. Her knowledge and her intuition make for a unique blend of accuracy and facilitation that is incomparable. Just hire her!  
*Meghann Conter, Founder and CEO, The Dames*

I've seen Lisa speak in a variety of modalities and not only do I laugh my butt off, I always walk away with a changed perspective and concrete tools to put this change to practice. I cannot recommend her enough. Entertaining and tuned in to her specific audience, Lisa delivers content that is immediately applicable at a level that is unique and rare to find.  
*Grace Estripaut, Partnerships and Client Education, Breathe Correct*

Working with Lisa was a huge game-changer for our entire company. Our team members and company are functioning off of our strengths now. As a speaker for our biggest industry conference of the year, she delivered an inspired, entertaining, creative, and practical talk for our audience of 125 on how to harness the power of personality. I strongly recommend Lisa and Parillume.  
*Shenandoah Davis, CEO, Adventure Nannies*